



# Magnet4Europe

Improving Mental Health and Wellbeing  
in the Healthcare Workplace

Newsletter #1  
1/2021

## Dear Readers,

We are happy to welcome you to the first issue of the Magnet4Europe newsletter. In this and future issues you will be informed about news all around the Magnet4Europe study. Feel free to share this email!

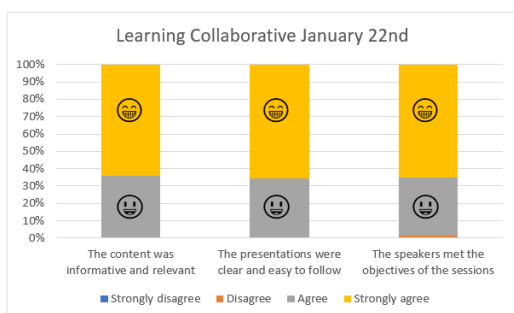


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## Virtual Learning Collaboratives

By Noeleen Brady, Postdoctoral researcher, University College Cork Ireland



University College Cork (UCC) hosts the learning collaboratives together with Prof. Linda Aiken and members of the University of Pennsylvania (Upenn), and to date there has been the launch event and three learning collaboratives for Group 1 hospitals. Learn more about the collaboratives and find video links to the recordings from the following link.

[read more](#)



## Our Twinning Journey

By Sandi Hutchinson MSN, RN, ACE and Elena Wuzel, M.Sc.

Since 2018 the German Heart Center Berlin (DHZB), a 194 bed cardiovascular specialty hospital, had the goal to become Magnet® designated. They were excited to be in Group 1 for the M4E project. The first contact with their twin, Northwestern Medicine Delnor, a 159 bed acute care hospital in Geneva, Illinois, was a bit awkward. It felt like a blind date!

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## Hooray for 84 percent response rate!

By Monica Bukkøy Kjetland, Lovisenberg Diaconal Hospital, Oslo, Norway



The Lovisenberg Diaconal Hospital in Oslo, Norway, has completed the first Magnet4Europe survey for its employees. They received an overall response rate of 84% (300 employees), and thus they believe their communication strategy was a success. Since a high response rate is one of the success criteria for the project, the hospital will share its motivation strategy with you.

[read more](#)



## Nottingham University Hospital: City Hospital first Magnet® in England

By Professor Kerry Jones and Helena Edis

Nottingham City Hospital gained global recognition in October 2020 and became the first hospital in the UK - and only the second in Europe - to be 'Magnet®' recognised. Read more about the hospital's felicitous Magnet® journey, which was successful despite the difficult conditions caused by the corona pandemic, thanks to creative solutions.

[read more](#)

## US Clinician Wellbeing Study

By Professor Linda Aiken



US Magnet® twinning hospitals in Magnet4Europe are conducting their own study of clinician wellbeing and patient outcomes led by the University of Pennsylvania (Upenn).

The US Clinician Wellbeing Study (CWS) includes 60 US Magnet® twinning hospitals and a comparison group of all hospitals in the two large states of New York and Illinois. All 60 Magnet® hospitals have achieved IRB approval and data collection is well underway with surveys to nurses, physicians, nurse practitioners and physician assistants.

[read more](#)

## Defying the pandemic and keeping the Magnet® journey

By Julia Köppen, BScN, MScPH, Technische Universität Berlin

Magnet® hospitals are located around the world. In 2020 until February 2021 for some hospitals Magnet® redesignation was pending or initial accreditation was planned during the same period. Overall, 121 showed that designation or redesignation is possible, even under difficult conditions.

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## Country Team Profile

The Magnet4Europe consortium includes high-achieving junior/senior researchers from the fields of medicine, health economics, law, nursing, public health, sociology, psychology, statistics, informatics, artificial intelligence. To introduce you to the country teams of the member countries of the study, there will be a different team profile in each issue.



### The German Country Team at TU Berlin

The German Magnet4Europe research team is based at the Technische Universität Berlin, at the department of Health Care Management and is headed by Prof. Dr. med. Reinhard Busse MPH. The department has a highly international focus and follows an interdisciplinary approach.

[read more](#)

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## What is Magnet4Europe?

The Magnet4Europe study aims to implement and evaluate the Magnet® model of organizational redesign of clinical health care work environments in over 60 hospitals in 6 European countries to promote the mental health and wellbeing of health professionals, enhance their productivity, and in doing so to improve outcomes of the patients under their care.

The project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No. 848031.

For more information visit our homepage: [magnet4europe.eu](http://magnet4europe.eu)

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