



Magnet4Europe

Improving Mental Health and Wellbeing
in the Healthcare Workplace



Newsletter #4

December 2021



Dear Readers,

with the end of 2021 also the second year of the Magnet4Europe study is approaching its end. In this newsletter issue you can find a short interview with Prof. Walter Sermeus (KU Leuven), a summary of the milestones already achieved after two years in the Magnet4Europe study as well as new inspiring reports from some of the participating hospitals. We hope you enjoy reading it. Feel free to share this newsletter.

We wish you a Merry Christmas and a Happy New Year. Stay safe and healthy.



Stay in touch with us!

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Four Questions to Walter Sermeus



Prof. Walter Sermeus is Professor of Leuven Institute for Healthcare Policy, KU Leuven. He was already the European coordinator of the RN4CAST project (Nurse Forecasting in Europe 2009-2011) and is now the Director of the Magnet4Europe study. In our "Four Questions to" column, we asked Walter about Magnet4Europe.

[read more](#)

2021: International Year of Health and Care Workers and the second year of Magnet4Europe

By Joan Kleine, MScPH, TU Berlin & Dorothea Kohnen, M.Sc., KU Leuven



In recognition of its commitment to care during and despite the COVID-19 pandemic, which has challenged health systems worldwide, [WHO](#) has declared 2021 as the International Year of the Health and Care Workforce. With the end of this year also the second year of the Magnet4Europe study is approaching its end. Since the start of the project in January 2020, our participating hospitals have achieved several milestones and mastered many challenges. We look forward to another exciting Magnet4Europe year and continuing this journey with these outstanding colleagues.

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Tipton Health “Applying Magnet to Your Service Line” workshop

TIPTON

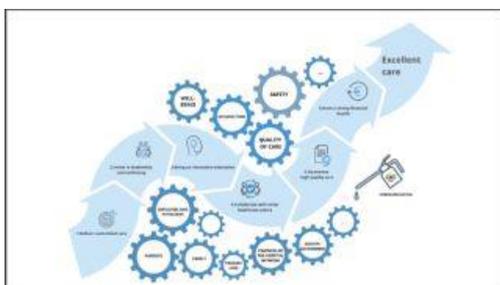
HEALTH | COMMUNICATIONS

Tipton Health provides Magnet4Europe members with \$50,000 in free workshops and consulting support to help participants improve outcomes and the nursing work environment using the Magnet framework. Participation in these workshops is offered to 2 team members from each European Magnet4Europe participating hospital and country team. All participants that complete the program will receive a Certificate of Recognition. Registration is open until December 30, 2021.

[read more](#)

The Magnet® Journey of the OLV van Lourdes Hospital in Waregem

By Joline Goossens, Dries Myny, Fien De Smet and Lise Desplenter



The OLV van Lourdes Hospital in Waregem (Belgium) introduces itself and its magnet journey in more detail. They report on the steps achieved so far and also on the steps planned for next year. Learn more about their action planning process and the development of a Professional Practice Model.

[read more](#)

The start of a Magnet® journey in the middle of the pandemic of a century: Skåne University Hospital

By David Sparv RN PhD, Monica Bergenek RN, Matilda Magnusson RN MSc and Ami Hommel RN Professor



Like many hospitals in Europe, Skåne University Hospital (Sweden) has struggled for many years to retain nurses and attract new ones. To counteract this development, the decision was made in favor of Magnet® and they started their magnet journey in the midst of the COVID 19 pandemic. Learn how Sweden's third largest hospital is coping with the tasks and challenges in the Magnet4Europe project despite and with pandemic.

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And what's going on in Bremerhaven Reinkenheide Clinic?

By Jenny Wiebe, APN M.Sc. und Patrick Focken, APN (cand.) M.Sc.



Just as December is characterized by waiting for the Christmas holidays, for the employees of the Bremerhaven Reinkenheide Clinic (Germany) it seems to be characterized by waiting for positive changes because of the Magnet4Europe study. Learn more about the hospital's creative initiatives around Magnet® and the importance of creating a shared vision of nursing.

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England Country Team Profiles:

University of Southampton (SOTON)

UNIVERSITY OF
Southampton

The University of Southampton (SOTON), one of the leading universities in Britain, was founded in 1952 and is a member of the prestigious Russell Group of UK Universities. Southampton is an excellent venue for conducting cutting-edge research and for providing high quality education and has been ranked 96th in the 2019 QS World University Rankings.

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London School of Hygiene and Tropical Medicine (LSHTM)



The London School of Hygiene & Tropical Medicine is one of the foremost postgraduate institutions in the world for research and postgraduate education in global health, encompassing many disciplines and health issues. It currently has projects and partnerships in more than 100 countries. LSHTM was named the world's leading research-focused graduate school in the Times Higher Education World Rankings (October 2013) and is now among the world's top 100 universities by reputation.

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King's College London



Founded in 1829 King's College London is the 4th oldest University in England. Today, King's College London is one of the world's leading research and teaching institutions. King's has over 31,000 students from some 150 countries. In the 2018-2019 QS international world rankings, King's was ranked as one of the top 10 UK universities in the world. Throughout Horizon 2020 King's College London has participated in over 150 research grants funded by the European Commission. Of these, around 20% are coordinated by the College.

“Save the Date”: Deadlines and Dates for Participants



Meeting with ANCC Analysts

January 26th, 2022*

*(Deadline to submit questions: January 12th, 2022)

International Learning Collaboratives 2022:

February 25th

March 25th

May 19-20th (in person in Cork, Ireland)

June 17th

September 30th

October 28th

December 2nd

What is Magnet4Europe?

The Magnet4Europe study aims to implement and evaluate the Magnet® model of organizational redesign of clinical health care work environments in over 60 hospitals in 6 European countries to promote the mental health and wellbeing of health professionals, enhance their productivity, and in doing so to improve outcomes of the patients under their care.

The project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No. 848031.

For more information visit our homepage: magnet4europe.eu





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