



Magnet4Europe

Improving Mental Health and Wellbeing
in the Healthcare Workplace

Newsletter #2
2/2021

Dear Readers,

We are pleased to present to you the second edition of our Magnet4Europe newsletter. This issue guides you to new articles about the Magnet4Europe world - from experiences and best practice of individual participants, the status of the project, to team profiles, and more. You will also find a list of upcoming events and deadlines. We hope you enjoy reading it. Feel free to share this email.



Stay in touch with us!

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Eighteen months of Magnet4Europe

A special time with challenges and much progress.

By Julia Köppen BScN, MScPH, Technische Universität Berlin & Dorothea Kohnen, M.Sc. KU Leuven



The project Magnet4Europe officially began in January 2020, at a time when no one could have imagined what the following 1,5 years would bring – a worldwide pandemic with unprecedented challenges. Despite the challenges, there has been a lot of progress and achievements to report.

[read more](#)

You are a Magnet® hospital, it is not just a label:

Three themes that are important in Magnet® recognition or Magnet® redesignation.

By Danny Van Heusden (Magnet Program Director), Kaat Siebens (PhD, MBA, CNO), Paul Van Aken (MSN)



Antwerp University Hospital is about to receive the Magnet® redesignation this year. We wish them all the best.

Danny Van Heusden (Magnet Program Director), Kaat Siebens (PhD, MBA, CNO) and Paul Van Aken (MSN) from Antwerp University Hospital share three key points that led to successful Magnet® recognition. Learn more about their success story.

[read more](#)

The Northwell Heath Nurses Choir

A heart-warming example from the U.S. of nursing resilience from Magnet® hospitals.



The Northwell Health Nurse Choir's journey began in 2020 when they gathered virtually to support Nurse Heroes—a non-profit initiative to help solve the global nurse shortage by raising awareness and providing much needed funds for nursing scholarships. In June 2021 the Nurses Choir gets a standing ovation, the golden buzzer and worldwide attention for their stellar performance on America's Got Talent.

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The Use of Social Media within Magnet® Process

Cork University Hospital introduces the Benefits of a Twitter Account



More and more hospitals participating in the Magnet4Europe study are using the advantages of social media to present themselves and their Magnet® Journey to a broad audience. Platforms such as Facebook, Twitter or Instagram represent a new way in this context, but one that is easy to use. Advantages are the possibility of making updated information available to a large audience in a very efficient way without having to read long articles. Read more about Cork University Hospital's experience using Twitter to get the word out.

[read more](#)

Magnet® designated hospitals in the U.S. – A brief overview

By Julia Köppen BScN, MScPH, Technische Universität Berlin



Since March 2021 ([see issue 1](#)), nine additional hospitals in the U.S. received Magnet® designation resulting in **561** hospitals around the globe. The number of 14 Magnet hospitals outside the U.S. remained stable. That's why this overview is dedicated to Magnet® designated hospitals in the United States.

[read more](#)

Country Team Profiles:

Magnet4Europe is a collaboration between some of the world's leading universities and is being led by Katholieke Universiteit (KU) Leuven in Belgium and the University of Pennsylvania School of Nursing. Learn more about the teams behind.

The Belgium Country Team at KU Leuven



Founded in 1425, the multidisciplinary and research-driven university KU Leuven has been a centre of learning for almost six centuries. Today, it is Belgium's highest-ranked university and is one of the oldest and most renowned universities in Europe. At KU Leuven Magnet4Europe is embedded in a collaboration of the Leuven Institute for Healthcare Policy (Faculty of Medicine) and the Work, Organisational and Personnel Psychology unit (Faculty of Psychology and Educational Sciences).

[read more](#)

The US Country Team at University of Pennsylvania



The Center for Health Outcomes and Policy Research at University of Pennsylvania School of Nursing in Philadelphia was established in 1989 as one of the first centers to scale up rigorous research on the impact of nursing on patient outcomes. Researchers study health system reorganization and policy changes and aim to produce research evidence to

improve the quality of health care. With high expertise in the Magnet® concept, Prof. Linda Aiken and her team are coordinating the Magnet4Europe study together with KU Leuven.

[read more](#)

“Save the Date”: Deadlines and Dates for Participants



Submission of Gap Analysis:

Group 1 Hospitals:

2nd Gap Analysis **October 1st, 2023**

Group 2 Hospitals:

1st Gap Analysis **December 1st, 2021**

2nd Gap Analysis **October 1st, 2023**

International Learning Collaboratives:

September 10th, 2021

October 8th, 2021

November 19th, 2021 (preliminary)

December 10th, 2021

Call with ANCC Analysts

UK, Ireland, Sweden, Norway, & US partners - September 27th, 2021*

***(Deadline to submit questions: September 22nd, 2021)**

Germany, Belgium, & US partners - October 27th, 2021

What is Magnet4Europe?

The Magnet4Europe study aims to implement and evaluate the Magnet® model of organizational redesign of clinical health care work environments in over 60 hospitals in 6 European countries to promote the mental health and wellbeing of health professionals, enhance their productivity, and in doing so to improve outcomes of the patients under their care.

The project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No. 848031.

For more information visit our homepage: magnet4europe.eu



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