



Magnet4Europe

Improving Mental Health and Wellbeing
in the Healthcare Workplace

Newsletter #5
April 2022

Dear Readers,

The first quarter of 2022 is over, and spring is showing itself in all its beauty. Just in time for some updates from the Magnet4Europe project. In this edition, the focus is on experience reports from European and U.S. hospitals. The today's Team Profile introduces the team of Meplis NV. We hope you enjoy reading.



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An U.S.-German partnership: A story of hot air balloons, a purple suit and how twins became triplets

By Anne Pedersen, Ashlee N. Skarzenski, Erin Klinge and Amanda Rekitt



What connects a 400-bed hospital in Erie, Pennsylvania, in the U.S., with a 749-bed teaching hospital in northwestern Germany? A mutual love of nursing, the drive for quality outcomes, the pursuit for excellence, and the insatiable quest of the holy grail of the Magnet® designation. Learn more about the exciting Magnet twinning journey from UPMC Hamot and Klinikum Osnabruck.

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What drives an experienced Magnet® hospital to participate in Magnet4Europe: A Report from Pennsylvania Hospital, U.S.

By Emma Cotter



Achieving ANCC Magnet® designation, first in 2015 and again in 2020, has been a significant accomplishment for the nursing and interprofessional teams at Pennsylvania Hospital (PAH). The Nursing Leadership team at PAH understands that Magnet is more than a designation; it is a culture of dedication, engagement, and service. Learn more about PAH's motivation to participate in the Magnet4Europe study as an experienced twinning partner.

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RKU, Ulm in Germany, visiting Billings Clinic, Montana, the twinning partner of the Magnet4Europe study

By Helene Maucher and Gabriele Grässer



After two years of strong travel restrictions due to the COVID-19 pandemic, European hospitals and their U.S. twinning partners are keen to visit each other in person. RKU-Universitäts- und Rehabilitationskliniken Ulm, Germany visited their twinning partner Billings Clinic in Montana back in February. Learn more about the successful get-together between the partners.

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West Hertfordshire Hospital Trust, England: Our Magnet4Europe Journey so far

By Temi Magbagbeola and David Thorpe



West Hertfordshire Hospitals NHS Trust, England, officially launched Magnet4Europe on 11th March 2021, and it was a challenge to motivate staff to participate in the survey in the middle of the COVID 19 pandemic. Learn more about the communication strategies and support systems of West Hertfordshire Hospitals Trust within the Journey to Magnet®.

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Initiated Magnet® activities at Lovisenberg Diakonale Hospital in Oslo, Norway

By Monica Bukkøy Kjetland



As in all hospitals participating in Magnet4Europe, the gap analysis identified areas for improvement at Lovisenberg Diaconal Hospital in Oslo. The difficulty, however, is often knowing where to start. Following the advice of their U.S. twinning partner, many exciting pilot projects have now been launched. Learn more about the Norwegian hospital's approach to implementing Magnet®.

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Team Profile: Meplis NV, Belgium



Meplis has built software for healthcare since 2012, focused around 3 main pillars: Continuous monitoring, Education and Care Coordination. We work with all types of organizations, hospitals, societies, foundations, universities, industry, and government. Our mission is to make healthcare more universal, improve patient outcome and experience. Meplis has end-users in 150 countries and clients in 18 countries.

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“Save the Date”: Deadlines and Dates for Participants



International Learning Collaboratives 2022:

In Person:

May 19-20th in Cork, Ireland



University College Cork

Virtual:

June 17th (TBC)

September 30th

October 28th

December 2nd

Recommended Event

European Public Health Week: 16-20 May 2022



The annual initiative of the [European Public Health Week](#) began in 2019. This year the 4th edition takes place on 16-20 May 2022. This is a fantastic opportunity to raise awareness about important public health issues and promote collaboration among professionals and institutions contributing to better public health at the local, national, and European level. This year's theme is 'Health throughout the life course'. Learn more about the event and how you can participate.

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What is Magnet4Europe?

The Magnet4Europe study aims to implement and evaluate the Magnet® model of organizational redesign of clinical health care work environments in over 60 hospitals in 6 European countries to promote the mental health and wellbeing of health professionals, enhance their productivity, and in doing so to improve outcomes of the patients under their care.

The project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No. 848031.

For more information visit our homepage: magnet4europe.eu



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