

Dear Readers,

In this issue, we are pleased to report that the BMJ Open scientific journal has recently published the scientific protocol for Magnet4Europe. Also, you will find inspirational stories from participating hospitals in England and Germany and events to come in the following months. We hope you enjoy reading.



Magnet4Europe study protocol: largest international effort to improve wellbeing of health professionals and patient safety



Magnet4Europe, a 4 million Euro project funded by the European Commission, is the largest international implementation science project ever attempted to fundamentally change hospital work environments to improve clinician and patient wellbeing. Recently, the BMJ Open scientific journal published the scientific protocol for Magnet4Europe establishing its scientific and clinical significance.

[read more](#)

The Story so far: Frimley Health Foundation Trust M4E journey
By Dee Carter, Beth Bal & Alison Stevens



Frimley Health Foundation Trust began the Magnet4Europe journey in 2020. Despite the challenges of the global pandemic, they have achieved several substantial outcomes. They have developed a nursing strategy and shared governance structure and continue to profit in the journey by shared learnings and building relationships with their Twin Hospital, Cleveland Clinic in Cleveland, Ohio, as well as national and international colleagues. Being part of the Magnet4Europe journey has helped Frimley Health to put their people first and continue to focus on the wellbeing of workforce.

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Step by Step - The Magnet® Journey at Robert-Bosch-Hospital in Stuttgart, Germany

By Anna Christina Bruns, Ellen Houston & Eva-Verena Lindenau



We at Robert-Bosch-Hospital (RBK) in Stuttgart, Germany, are proud of the progress we have made regarding our Magnet® Journey. With our strategy in attracting and retaining academically qualified nurses, we are able to advance the quality of care for our patients. Moreover, with our communication strategy on Magnet®, we can get as many members of staff as possible on board with our Magnet® Journey. That way, we are approaching Magnet® status Step by Step.

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Embedding Excellence at BTHFT through the Quality Lead for Nursing Excellence role

By Amy Hunter & Sally Scales



Bradford Teaching Hospitals NHS Foundation Trust have benefitted from a new nursing role which has advanced implementation of their Nursing & Midwifery Strategy. The strategy was informed by the Magnet4Europe gap analysis and action plan and underpins nursing and midwifery excellence at the Trust. Working with the Director of Nursing Lead for Magnet, the Quality Lead for Nursing Excellence role has accelerated the pace at which key actions can be undertaken and increased opportunities for embedding change alongside direct care nurses and midwives.

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NHS Trust becomes member of prestigious international standards programme

By Prof Natalie Pattison & Bev Summerhayes




East and North Hertfordshire NHS Trust, which runs the Lister Hospital in Stevenage, has achieved the prestigious Pathway to Excellence® designation from the American Nurses Credentialing Centre.

Rachael Corser, Chief Nurse, states that *“being designated as a Pathway to Excellence Trust shows that we are committed to continuous improvement, that we value and listen to feedback, and that we provide safe and excellent standards of care to our patients and their families”*.

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Upcoming Events

 Magnet4Europe (internal)
September 30, 2022: Learning Collaborative <i>Online</i>
October 12, 2022: Learning Collaborative – Magnet4Europe: Implementing Strategic Plans <i>In-person and online in Philadelphia, 8:00 am to 12:30 pm EST</i>
December 2, 2022: Learning Collaborative <i>Online (Registration information to be announced)</i>

Related Events (external)	Contribution
October 6-7, 2022: Deutscher Pflege tag 2022 <i>In-person and online in Berlin, Germany</i>	Workshop on Magnet4Europe <i>Team TU Berlin, Keynote: Linda Aiken</i>
October 13-15, 2022: ANCC National Magnet@ Conference <i>In-person and online in Pennsylvania, U.S.</i>	Plenary session “Magnet4Europe: Accomplishments and Future Course” <i>told through presentations by US and European M4E partners organized by Team UPenn, Hospital of the University of Pennsylvania (HUP) and Thomas Jefferson University Hospitals</i>
November 9-12, 2022: 15th European Public Health Conference <i>In-person in Berlin, Germany</i>	Workshop „A motivated, healthy and high-performing workforce: Innovation in health workforce research in Europe” <i>Reinhard Busse and M4E Team</i>

What is Magnet4Europe?

The Magnet4Europe study aims to implement and evaluate the Magnet® model of organizational redesign of clinical health care work environments in over 60 hospitals in 6 European countries to promote the mental health and wellbeing of health professionals, enhance their productivity, and in doing so to improve outcomes of the patients under their care.

The project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No. 848031.

For more information visit our homepage: magnet4europe.eu



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