



# Magnet4Europe

Improving Mental Health and Wellbeing  
in the Healthcare Workplace

Newsletter #8  
November 2022

## Dear Readers,

We are happy to present you impressions from the inspiring second in-person Learning Collaborative and the ANCC Magnet/Pathway conference hosted in Philadelphia in October 2022. Many participating hospitals made their way across the Atlantic and met their American colleagues face-to-face. Teams from Sweden, Germany and Ireland brought back interesting reports that we hope you will enjoy reading. Feel free to share this newsletter.



## When stumbling blocks turn into steppingstones – experiences from the ANCC Magnet/Pathway Conference 2022

By David Sparv, PhD, CNO, Skane University Hospital & Donna Grochow MSN, RNC-NIC, WCC



At the beginning of 2021, Skane University Hospital faces again a wave of Covid-19 patients. Despite this, or perhaps because of it, nursing and therefore the work of Magnet4Europe, on site visits and networking with colleagues from all around the world have never been more important. In the words of Professor Linda Aiken, "We are [...] still making the changes of the health care system that needs to be done – where we are a crucial part".

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## One week in Philadelphia full of learning, sharing, connecting, and celebrating!

By Jorun E. Thoma, MSc; Medical Center – University of Freiburg, Germany



Coming around the world, meeting people with the same goals in mind, we experienced that even though our healthcare systems or educational systems are different, we have more in common than what sets us apart.

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## St James's in the US: presenting the SJH's achievements at the Philadelphia conference and finally an inspiring real-life encounter with the enthusiastic team at the twin hospital in New York.

By Charlotte Stuart, Assistant Director of Nursing and M4E Lead, St. James's Hospital, Dublin, Ireland.



A delegation from St James's Hospital in Dublin traveled to the US to attend the ANCC Magnet® Conference held in Philadelphia to speak about their effort to 'Maximise the Response Rates in the Clinician Wellbeing survey' and how they did it. They also visited their twin hospital, the Long Island Jewish Medical Center in New York, where they met the local team, were able to attend council meetings and experience the enthusiastic work atmosphere at LIJMC.

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## Magnet4Europe Project Brings Hospital Partners Together in Philadelphia

Hoag Levins, journalist, photographer, and digital content producer at Leonard Davis Institute of Health Economics



The two-day meeting in Philadelphia with 300 hospital researchers, clinicians, and managers from U.S. and European hospitals are covered in this article but also the news that the EU Commission recently completed its second review of the project and approved a six-month extension because of time lost due to COVID-19-related travel delays

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## Upcoming Events

 Magnet4Europe (internal)
<b>December 2, 2022:</b> Learning Collaborative <i>Online</i> (Registration information to be announced)
<b>December 2, 2022:</b> Deadline for abstract submissions to the 2023 ANCC National Magnet Conference in Chicago <a href="https://www.magnetpathwaycon.org/magnet-call-for-abstracts/">https://www.magnetpathwaycon.org/magnet-call-for-abstracts/</a>

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### What is Magnet4Europe?

The Magnet4Europe study aims to implement and evaluate the Magnet® model of organizational redesign of clinical health care work environments in over 60 hospitals in 6 European countries to promote the mental health and wellbeing of health professionals, enhance their productivity, and in doing so to improve outcomes of the patients under their care.

The project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No. 848031.

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For more information visit our homepage: [magnet4europe.eu](http://magnet4europe.eu)



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mail to: [Magnet4Europe@kuleuven.be](mailto:Magnet4Europe@kuleuven.be)

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